

## **Sparton Small Business Policy Statement**

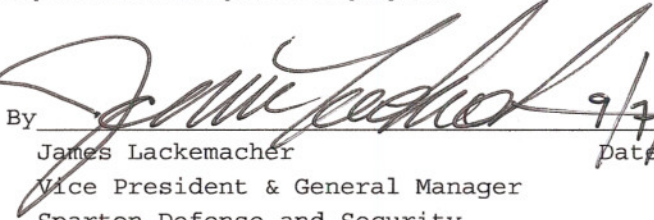
**It is the policy of Sparton to provide maximum practicable opportunities to small business concerns in its acquisitions. The term "small business concerns" includes small business (SB), veteran-owned small business (VOSB), service-disabled veteran-owned small business (SDVOSB), HUBZone (HZ) small business, small disadvantaged business (SDB), and woman-owned small business (WOSB) concerns, as well as historically black colleges or universities or minority institutions (HBCU/MIs).**

**It is understood that such purchases for goods and services shall be made to the fullest extent consistent with this policy and the efficient performance of Sparton's operations. Acquisition procedures will conform to all applicable Government regulations as detailed in Federal Acquisition Regulations (FAR) Part 19. In carrying out this basic statement of policy, Sparton's Supply Chain organization shall ensure the following:**

- A program exists that includes adherence to Sparton's written procedures to implement this policy.**
- Based on good business judgment and fair procurement practices, management and technical assistance will be rendered to qualifiable SB, VOSB, SDVOSB, HZ, SDB, WOSB and HBCU/MIs to assist them to become qualified suppliers.**
- Goals and objectives will be established in accordance with overall guidelines, and periodic reviews will be conducted to assure progress towards the achievement of those goals and objectives.**
- All large suppliers are encouraged to adopt a similar program.**

**The Vice President/Corporate Global Supply Chain Management is responsible for overall coordination and implementation of this policy among the various operating areas of Sparton. Line responsibility for accomplishing this policy within Sparton is assigned to the Sparton Small Business Liaison Officer. The Small Business Liaison Officer, appointed by the Vice President/Corporate Global Supply Chain Management Head, shall coordinate and assist Supply Chain Logistics and other departments in carrying out their responsibilities in complying with this policy.**

**The development of all types of small business is a worthwhile social and business endeavor and requires the full cooperation of all Sparton employees.**

By  9/2/11  
James Lackemacher Date  
Vice President & General Manager  
Sparton Defense and Security